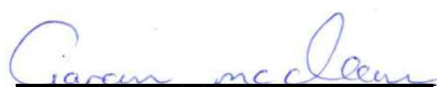


Toureen Group is committed to maintaining the highest ethical standards throughout its operations and, as such, strives to minimise any adverse environmental impacts and promote continual improvement. To this end, the organisation has established an externally audited and accredited environmental management system (EMS), compliant with ISO 14001:2015 by ensuring:

- Fulfilment of the organisation's compliance obligations.
- The establishment and achievement of sustainable improvements in annual environmental key performance indicators (eKPIs), in areas designated as of prime concern within our policy including:
 - GHG emissions and carbon footprint
 - Pollution prevention
 - Waste minimisation and diversion from landfill
 - Reduction in energy consumption
 - Minimise adverse social impacts and contribute to the sustainability of communities
- Wherever possible, the influence of project design, and the development of construction processes, that reduce negative environmental impacts and aspects and make positive contributions to the protection of the environment wherever feasible.
- Active engagement with stakeholders on environmental issues.
- The availability of environmental information to interested parties and employees.
- We commit to raise employee environmental awareness through training
- We will set objectives and targets and periodically review them.

The board and senior management of the Toureen Group will ensure that all necessary personnel and financial resources will be allocated to allow the organisation to meet its environmental objectives and targets and that these will be reviewed as appropriate. As such all employees and those performing works for the company must comply with this policy, ensuring our activities do not endanger the environment.

Signed



Managing Director

Dated

08/01/2020

Next Review

07/01/2021